

GRADUATE NURSE PROGRAM INFORMATION



MILDURA BASE
PUBLIC HOSPITAL



*"Empowering current & future staff
to deliver exceptional care!"*

If you have any questions regarding graduate nurse programs: please email GNP@mbph.org.au or visit <https://www.mbph.org.au/careers/nursing-and-midwifery-graduate-programs>

About us:

MBPH is a 172- bed (level 1) tertiary teaching hospital, offering services to both public and private patients. We are a major public referral health service for the Northern Mallee sub-region of the Loddon Mallee region of Victoria, the far west region of New South Wales, and the Riverland area of South Australia. We are committed to providing exceptional patient care and fostering professional growth for our staff.

The hospital services a population of approximately 80,000 people in Mildura and the Northern Mallee area and is the second largest hospital in the Loddon Mallee healthcare region. We are also a referral center for smaller regional services including Mallee Track Health and Community Health Services and Robinvale District Health Service.

We have a number of affiliations with major Victorian universities to provide both undergraduate and post graduate Medical, Nursing and Allied health education, clinical placements and training.

Services Provided:

- Emergency Care
- Maternity
- Intensive Care
- General Medicine and Surgery
- Oncology
- Dialysis
- Mental Health (inpatient and community services)
- Ambulatory Services
- Pathology
- Medical Imaging
- Pharmacy
- Allied Health Services

Our services are delivered by our dedicated staff who provide inpatient care and medical coverage 24 hours a day.

Program Overview:

Our Graduate Registered Nurse Program is a structured and comprehensive program that provides recent nursing graduates with the knowledge, skills and support necessary to excel in their nursing careers. The program offers a well-rounded experience, combining hands-on clinical practice, mentorship and ongoing education.

The Mildura Base Public Hospital Graduate Registered Nurse Program offers two intakes dependent on the program.

January:

- Critical Care
- Combined Nursing and Midwifery
- General
- Collaborative

June:

- General
- Collaborative

Program Highlights:

Three-week extensive Orientation program: You will undergo a thorough orientation program to familiarize yourself with our facility, policies, procedures. Supernumerary time at the commencement of each rotation.

Preceptorship: Each participant will be paired with an experienced nurse preceptor who will provide guidance, support, and facilitate learning throughout the program.

Six additional paid study days to promote and encourage professional development.



General Program Overview:

Two or three clinical rotations:

You will have the opportunity to gain experience in various specialty areas such as:

- Adult Medical,
- Adult Surgical / Paediatrics,
- Adult Medical/Surgical,
- Day Surgery / Recovery / Theatre,
- Sub-acute / Rehab / Palliative Care,
- ICU / CCU / HDU (combined unit)
- Emergency Department
- Mental Health
- Dialysis
- Oncology

Critical Care Program Overview:

Two 6-month rotations in the following specialty areas:

- ICU / CCU / HDU (combined unit)
- Emergency Department



Collaborative Program Overview:

Rotation options include:

- 8 months at Mildura Health Private Hospital (Ward and Theatre) and 4 months at Mildura Base Hospital.
- 6 months at Mildura Health Private Hospital (oncology department) and 6 months at Mildura Base Public Hospital Acute wards.
- 8 months at Mildura Base Public Hospital and 4 months at Sunraysia Community Health Services (SCHS) (District Nursing)

SCHS:

Sunraysia Community Health Services is a publicly funded health service and takes a holistic approach to the needs of clients and the community with an emphasis on continuous quality improvement and excellence in service delivery based on the principles of collaborative primary care.

Sunraysia Community Health Services provides services to the Sunraysia community across four streams: social health, acute health, preventative health and General Practice/Dental clinic.

As a Graduate Nurse you will work as part of our District Nursing Service team who provide general and specialised nursing and healthcare to clients to improve their health status and retain their independence to continue living at home. You will be involved in assessing the healthcare needs of clients and families, monitoring the quality of care that they receive and provide clinical interventions, including wound care management, continence care, support and monitoring of client medication, support in stoma care, and assistance with managing diabetes and other chronic diseases.

MHPH:

Mildura Health Private Hospital (MHPH) is a not for profit 50-bed private hospital including a 29-bed Medical/Surgical ward with two Enhanced Care beds, Day Procedure Unit, Day Oncology Unit and three operating theatres. Specialties include Orthopaedics, Plastic/Reconstructive, Vascular, Cardiology (pacemaker insertions), Urology, Gynaecology, Bariatric Surgery, Ear Nose and Throat, Palliative Care, Sleep Studies and General Surgery.

Ongoing Employment

MBPH provides a range of employment opportunities upon completion of the Graduate Nurse Program with more than 90% of graduates staying on at MBPH. Flexible hours and the variety of clinical areas available are just some of the many reasons our graduates continue their employment at MBPH.

Postgraduate Courses

Mildura Base Public Hospital offers postgraduate courses in a range of specialities with ward specific educators and clinical:

- Emergency
- Intensive Care
- Perioperative
- Paediatric
- Acute Care
- Mental Health
- Midwifery



Additional staff benefits:

- A location in the center of town reducing travel times
- Free parking on site for all employees
- Salary Packaging – Pay less tax
- Private Health Insurance Discount Offer
- On-site Café
- Employee Assistance Programs
- Employee Intervention Programs – Free Remedial Therapy and Physiotherapy
- Free employee events and celebrations (check out our Facebook page @MilduraBasePublicHospital to see what we have been up to this past year).

At MBPH, we continue to strengthen our focus on diversity, equity and inclusion practices. This is supported through our internal network of LGBTQIA+ Allies and organisational membership with ACON Pride in Diversity.

Our membership with ACON Pride in Diversity shows our commitment to building an inclusive workplace.

How we model our values:

- MBPH employees are 5% more engaged and satisfied compared to other health services;
- 84% of our workplace encourage respectful workplace behaviour.
- 7:10 employees live and breathe our MBPH HEART Values.
- 15% increase in Senior Leadership role modelling behaviours and HEART Values.
- 77% of staff say they work together as a team.
- 8% increase on employees recommending MBPH as a great place to work.
- 83% of employees feel culturally safe at work.
- 8:10 say they can be themselves and bring their whole self to work.
- 94% of our employees say they make a worthwhile contribution at work.
- Further information regarding our organisation: www.mbph.org.au
- Further information regarding Mildura @ www.visitmildura.com.au