

Frequently asked questions

Do I get supernumerary time during my graduate year?

Yes you will get supernumerary time at the commencement of each rotation. You will have four days on your first rotation and one day on your second and third rotation. Specialty areas will have additional supernumerary days (ED/ICU/Theatre).

How many study days are provided?

We provide four days of hospital orientation and six study days. These are tailored to meet the specific learning needs of graduate nurses working at MBPH. Graduates also attend hospital in-service sessions relevant to their clinical areas.

What support is offered to me as a Graduate?

Graduate nurses are supported on the wards by their preceptors who will be allocated to work with them during supernumerary time and provide ongoing support throughout the rotation. Clinical Support nurses, Ward Educators, ANUMs, and NUMs will provide further support within the clinical setting. The Graduate Nurse Educator and the Education Department provide additional support through the 12-month program.

I have never done a clinical placement at Mildura Base Public Hospital – will this affect my chance of getting into your program?

No, we understand that students do not get to choose where they complete placements. We welcome students from all Australian and New Zealand Universities.

Will you be hosting Graduate Nurse Program information sessions?

We will be hosting a series of online information and Q&A sessions.

These sessions will provide a brief overview of our GNP and give you the opportunity to ask the team any questions you have about our Graduate Nurse Program.

The Virtual Graduate Information Sessions and links will be advised and made available on the MBPH Careers, Nursing and Midwifery Graduate Programs Webpage.

Application process

MBPH uses PMCV-Allocations for all its Graduate Nurse Program recruitment and all applicants must meet the business rules outlined on the PMCV website and register with PMCV before applying. Visit: <https://www.pmcv.com.au/aps/content/match/76>

Please note we require a passport size photograph on each cover letter.

If you are applying for the collaborative program you will need to include a copy of a current drivers license.

How will I know if I am shortlisted for an interview and when are they held?

Successful applicants will be invited to interview via e-mail.
Interviews will be conducted in August.

When will I find out if my application is successful?

The Allocation and Placement System, run by PMCV, conduct the computer matching service which places graduate nurses with hospitals. Confirmation of dates can be found on the PMCV website. If you have been successful in getting a position at Mildura Base Public Hospital a member of the GNP team will ring you on the day the results are released.

My student appraisal is over 10 pages long, what should I do?

Whilst we acknowledge the clinical placement reports are lengthy, please supply the clinical placement report in its entirety including time sheet.

What should I do if my transcript does not have my third-year results on it?

We understand that your third-year results may not be released in time for your application.
Please attach your most recent official transcript and email your updated results when released.

What should I do if I can't get some of the required documents by the closing date?

If you do not have a required document when submitting your application, please indicate this in your cover letter and submit as soon as possible.

All required documents must be either original, digitally watermarked or certified.

Who can certify my copied documents?

- Documents can be certified by:
- Justice of Peace
- Police Station
- Pharmacist

What are my chances if I am an interstate applicant?

Mildura Base Public Hospital is governed by the Allocation and Placement System for computer matching (PMCV), which gives preference to Victorian applicants in the first instance.

I am an International student and am not eligible to register through computer match. Can I still apply?

Mildura Base Public Hospital recruits through the Computer Match (PMCV) process and currently we only accept applicants that are eligible for computer match.

Should there be any positions available following computer match they will be advertised on the Mildura Base Public Hospital careers website.

Do you offer placements in specialty areas?

- Yes – Mildura Base Public Hospital has a variety of rotations available.
- Intensive care unit
- Emergency Department
- Medical/Surgical (Ward 2)
- Paediatric/Adult Surgical (Ward 6)
- Medical (Ward 3)
- Rehabilitation/Palliative Care (Ward 4)
- Mental Health
- Theatre/ Recovery /Day Surgery
- Through the Mildura Collaborative Program we offer placements with Sunraysia Community Health Service - District Nursing Service, Mildura Health Private Hospital - Acute ward, peri-operative and day oncology unit

Do I get to choose where I rotate during my GNP?

As part of the application process we will ask you to list the areas in which you would be your preferred area of work. We take these into consideration when we are allocating your clinical rotations.

What are my chances of getting one of my preferred clinical rotations?

Traditionally there are some wards that are very popular and demand is high for these positions.

It is our priority to ensure each graduate receives the best clinical development by rotating throughout appropriate clinical areas.

What contract will I be offered if I am successful?

You will be offered a 54-week contract. Upon successful completion of your graduate year you will be provided with the opportunity to apply for ongoing employment in various areas at various hours.